

OTR DRIVER JOB DESCRIPTION:

APPLICANTS MUST BE ABLE TO PERFORM THE FOLLOWING DUTIES OR FULLFILL THE FOLLOWING REQUIREMENTS WITHOUT HARDSHIP OR EXTENDING ABILITY LIMITS

- 1 - DRIVE WHEN ROAD CONDITIONS ARE NOT FAVORABLE, BUT PASSABLE (ex. ICE, SNOW AND RAIN)
- 2 - DRIVE ANY TIME OF DAY OR NIGHT
- 3 - DRIVE FOR A STRAIGHT ELEVEN (11) HOURS
- 4 - HAVE KNOWLEDGE OF COMPLETING DRIVER'S LOGS or THE ABILITY TO LEARN WITH ASSISTANCE (STRAIGHT TRUCK) - TEST WILL BE REQUIRED
- 5 - THE ABILITY TO PASS A "ROAD ATLAS" TEST.
- 6 - THE ABILITY TO PASS A "ROAD" TEST - STRAIGHT TRUCK ONLY
- 7 - ABLE TO STAY OUT ON THE ROAD FOR AN UNDETERMINED LENGTH OF TIME UP TO FOURTEEN (14) DAYS - STRAIGHT TRUCK
- 8 - POSSESS A VALID "DOT" PHYSICAL (MUST HAVE THE DOT CARD AND LONG FORM) OR IN GOOD PHYSICAL CONDITION AS TO PASS A "DOT" PHYSICAL
- 9 - PASS A PRE-EMPLOYMENT DRUG TEST
- 10 - SUBMIT A 10-YEAR MOTOR VEHICLE RECORD (NOT MORE THAN THIRTY (30) DAYS OLD) WITH NO MORE THAN THREE (3) MINOR MOVING VIOLATIONS (ONE (1) ACCIDENT, SPEEDING, CARELESS, NEGLIGENT - MAY ACCEPT ONE (1) SPEEDING OVER TEN) NO RECKLESS DRIVING OR ELUDING POLICE.- NO DUI WITHIN THE LAST FIVE YEARS. NOTHING INVOLVING DRUGS OR ALCOHOL WITHIN THE LAST FIVE YEARS WILL BE CONSIDERED. ALL VEHICLES
- 11 - FINANCIALLY ABLE TO PAY:
 - a - \$55.00 FOR A "DOT" PHYSICAL IF YOU DO NOT HAVE ONE
 - b - \$35.00 FOR A PRE-EMPLOYMENT "DOT" DRUG TEST (CDL ONLY)
 - c - \$26.00 FOR A PRE-EMPLOYMENT "NON-DOT" DRUG TEST (NON CDL)
- 12 - A DEPENDABLE FORM OF TRANSPORTATION MUST ALWAYS BE READILY AVAILABLE.

THESE CHARGES WILL BE REIMBURSED AFTER NINETY (90) DAYS OF CONTINUOUS EMPLOYMENT. PHYSICALS WILL BE REIMBURSED AT 100% FOR A 2 YEAR CERTIFICATE. ANY PHYSICAL THAT IS NOT VALID FOR 2 YEARS WILL BE REIMBURSED AS FOLLOWS:

1 YEAR CERTIFICATE - \$28.00 6 MONTH CERTIFICATE - \$14.00
3 MONTH CERTIFICATE - \$7.00